

PARISH OF ALVESTON SAINT JAMES WITH

SAINT PETER'S MANOR ROAD

Young Families Worker

Title	Young Families Worker
Terms	Part-time
Employed by	The Parochial Church Council, Parish of Alveston Saint James with Saint Peter's Manor Road, Warwickshire CV37 7QJ
Responsible to	The Vicar
Contacts	The Vicar, Churchwardens, Southbank Club co-ordinator
Work base	Home and St. Peter's vestry

General information

We are seeking to appoint a Young Families Worker to work within the whole parish. The Parish includes two churches: Saint James' in Alveston and Saint Peter's Mission Church in Manor Road, Stratford-upon-Avon.

Our vision as a parish is to see people growing in the right direction in their relationship with God and his Church. We aim to fulfil this vision by playing our part in:

- Worshipping God (Father, Son and Holy Spirit)
- Making new disciples of Jesus Christ
- Transforming communities

The worshipping tradition of the parish is moderate catholic and centred on the Eucharist, with teaching and worship for children taking place in the Upper Room at St. James' parallel with the Parish Eucharist at St. James' on Sundays at 10.30am. The congregation includes a great range of approaches to faith and worship and opportunities exist to develop worship in other ways.

Information Specific to this Post

This is an opportunity to grow the ministry among children and families in the parish of Alveston.

This ministry will build upon and grow the work among children and their families that is happening now and has happened in the past.

- Southbank Club on Sunday morning in the Upper Room at St. James'
- Monthly Family Services at both Churches
- Blue Fish youth group on Sunday evenings
- Potentially re-establishing a Junior Choir

We also have a very good relationship with our Church of England Primary School in Knights Lane, Tiddington and the Croft Preparatory School on Alveston Hill.

There is an occupational requirement that the person appointed is a practising Christian. The post-holder will also be someone able to worship and minister within an Anglican context.

A satisfactory enhanced DBS disclosure is required.

Role of Young Families Worker

There are two key aims associated with this post:

- To nurture children and their families as Christian disciples, enabling them to become more deeply integrated, and play an even fuller part, in the life of our Church.
- To further develop connections between the Church and the local community, including the schools.

The duties and responsibilities are outlined below. The Vicar will review these regularly with the post-holder. This includes a formal annual review.

- 1. To lead and teach in our Children and Families worship activities and liaise with the leaders of the Southbank Club.**
- 2. To prepare children and their families for the sacraments of baptism and communion.**
- 3. To lead and take part in assemblies and other events in schools**
- 4. To be a presence and support to the leaders of Blue Fish youth group**
- 5. To identify and lead new initiatives, particularly with a view to deepening integration of young families in the church's mainstream life.**

Person specification

	Essential	Desirable
Experience	<ul style="list-style-type: none">• Experience of work among children and families• Building and maintaining good relationships• Pastoral care of children and families• Working with volunteers in a team• Experience of training others• Sound knowledge of scripture and its application	<ul style="list-style-type: none">• Hold a qualification in children and families work, or other equivalent professional qualification• Experience of creating resources for children and families• Devising and leading inspiring teaching and worship
Personal Qualities and Skills	<ul style="list-style-type: none">• A deep and infectious faith• Able to share the Christian faith with children and families• An effective and inspiring communicator• Thinks imaginatively and sees through new ideas• Builds relationships with those inside and outside the church• Able to motivate, empower and accompany others• Able to work with a broad range of people – young and old• Willing to undertake further training as appropriate• ICT literate, including social media	<ul style="list-style-type: none">• Car driver holding a current UK licence• A musician

Terms and Conditions

The Young Families Worker will be offered a contract of part-time employment that conforms to all current legislation. This post will be funded from regular giving and grants for an initial period of three years. It is hoped that further funding will be forthcoming to enable the post to continue into the future as appropriate.

It is expected that the Worker will work for 2 days per week. The hours will be worked flexibly from 14-18 per week. This will involve some evenings and some time on most Sundays.

The holiday entitlement is 10 days including up to 4 Sundays in addition to some statutory holidays for which days in lieu may be offered.

There will be a six-month probationary period, just before the end of which there will be an appraisal. During the probationary period one week's notice of termination will be required on either side. Thereafter, three months' notice on either side will be required.

Applications

A CV and a covering letter should be sent to:

The Rev'd Canon Richard Williams, The Vicarage, Wellesbourne Road, Alveston, Stratford-upon-Avon CV37 7QB

Or by email to : rickthevic@gmail.com

The Vicar can be contacted on 01789 292777 for an informal conversation about this role.

Closing date

20 November 2018

Date of interview

27 November 2018