

NCD survey response

Parish or congregation name				Diocesan number	
Incumbent/facilitator name		tel.		email	
8EQ Survey date				number of survey <i>i.e. 1st, 2nd, etc</i>	
Mentor name					

Survey outcome

Please indicate Essential Quality ranking
1 = *strongest* to 8 = *weakest*

Empowering leadership	Gift-based ministry	Passionate spirituality	Effective structures	Inspiring worship service	Holistic small groups	Need-oriented evangelism	Loving relationships

Attitude goal

a short phrase that captures the core attitude you'd like to grow in your church in response to your survey outcome

Actions

Which 3 main actions, agreed by PCC, are you taking to live out your motivational goal and improve the weakest quality? - *please make actions SMART i.e. specific, measurable, achievable, relevant, timed*

	title	description	to be completed by when?
1			
2			
3			

Date when actions were agreed		Date of next meeting with mentor		Provisional date for next survey	
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Once completed (as soon as possible after PCC agreement), please email to your Healthy Churches mentor and to Tim Mitchell (tim.mitchell@covcofe.org).

Thinking about goals

This form is designed to help you sharpen your thinking about how your church will respond to what you have learned about yourselves by completing the survey. The survey helped you identify your greatest strengths and your weaker qualities. To improve your overall health and capabilities, how can you use your strengths to grow and developed in your weaker areas?

Attitude goal

An Attitude goal is a way to sum up a direction of travel for the church. Setting one attitude goal, from now until your next survey, is a really valuable way to focus the mind of the whole church in a shared direction. For example, if Loving Relationships is your lowest quality you might chose "*We forgive because we've been forgiven*" as a phrase that encourages an attitude of humility and reconciliation. If Passionate Spirituality is your lowest you might chose "*My faith shapes every choice I make*" or "*We read the Bible to listen for God*".

Action goals

Attitude goals add impulse and energy to Action goals. Action goals are expressed through specific changes. What could we start to do, or do differently, that will help make our declared attitude a reality. Starting a 'Bible Book club' might be one action that is supported by the attitude: "*We read the Bible to listen for God*", so when will the first club meeting be, how often will it meet, where will it meet, who will be host and who will lead, which Bible book will we look at first, etc. Checking your planned actions against the SMART criteria is a good way to make sure the various people know what they have to do to ensure the action they are leading will happen. Make sure that your action is grounded enough so most people in church will notice it in some way. If it can happen without being noticed, it is not going to make much change!

If you define one action, you will very probably complete it. You might well complete three if you set three. If you set five, there is a good chance you'll spread your energies too thin and you might fail to complete anything. It is usually better to limit yourselves to a maximum of three. When those are in place and running well is the time to look again and maybe start with the next one or two actions off your ideas list.

Objective goals

There isn't a space for objective goals on the form, but it can be helpful and motivational to think about what you hope church life might look like as a result of the actions you have committed to take. "*Every week, half our congregation will be talking about what they've learned from God through the Bible*" might be an objective goal. Imagine the Sunday congregation buzzing with chat about their new discoveries of Jesus' grace and love in action in the gospels. If you set an objective goal like this, you might want to put in place two or three different actions, each suiting different parts of the church, so God using those actions together, can bring about the transformation in the church community you long for.